Napier Repertory Players Inc

**YOUTH POLICY**

This policy should be used alongside the Napier Repertory Players Inc’s Anti-Bullying and Safeguarding Policies.

**INTRODUCTION**

Taking part in our projects is free and you need no previous theatre experience. Our aim is to provide a secure environment in which young people can develop skills and explore ideas, producing performances to a professional standard.

In order to fulfil these aims and for everyone to enjoy and succeed in our projects, we ask everyone taking part to agree to the Terms & Conditions below. These Terms & Conditions are for members and parents/carers. Please read and discuss the terms below together before the start of the project.

In order to take part in NRPI, children & young people need to:

* Live or learn in Hawkes Bay
* Be able to commit to attend all rehearsals
* Be willing to learn
* Be respectful of other members and directors

**If you are unable to attend a rehearsal:**

You must let us know as soon as you know that you will not be able to attend a rehearsal.

You can report an absence by contacting the Production Manager or Director

Please note: Repeated absence or absence during rehearsals may jeopardise your place on the project or the role that you are able to play.

* **Timekeeping**

In order to be respectful to all members of the group and to ensure we have as much rehearsal time as possible, it is essential that you arrive in good time for your session and are ready to begin at the appointed session time. If you will be delayed, please call the Production Manager and make sure to let us know when you will arrive.

* **Behaviour**

Your group will agree on what behaviours the group needs in order for everyone to work at their best, and you will be asked to sign a group agreement once the project starts.

There is some behaviour that is considered unacceptable for *all* NRPI projects, including:

* Persistent and serious disruption of workshops or rehearsals
* Violence – towards people or property
* Prejudiced remarks or behaviour
* Bullying

If you are unable to work at your best, your director or production manager will speak to you and your parent/carer about:

* Your behaviour and how this affects the group
* And encourage you to think about what you need to do to help you to continue with the project

If you continue to behave in ways that we find unacceptable, you may be asked to leave the group.

* **Inclusion**

NRPI is an inclusive organisation. This means we bring young people of different ages, backgrounds and abilities together to take part in exciting theatre projects. We are committed to providing a space where every participant can feel welcome, valued and effective. By taking part in NRPI, you agree to work with and act respectfully towards people who may be different to you.

**What to Wear**

You are expected to dress in comfortable clothing and shoes for each rehearsal.

Because you will be acting, you should be able to move easily and sit down on the floor in your clothing.

**Food & Drink**

You will not be able to eat, drink or chew gum during the rehearsal.

You may bring a drink or snack to eat/drink during break time.

For intensive days, NRPI may ask you to bring a packed lunch.

**Personal Possessions**

All personal electronic equipment must be switched off at the beginning of the session.

If a parent/carer needs contact a young person during session time, they should call the Production Manager.

NRPI is unable to take responsibility for any personal possessions, therefore we ask members to leave any valuables at home.

**Dropping Off/Collecting Children**

You will be asked on the registration form if your child can make his/her own way home or needs to be collected. If your child can not make their own way home, you must drop them off and meet them at the Napier Little Theatre front door.

Children will not be permitted to leave until we have seen the known adult who is meeting them. If someone other than yourself is due to pick up your child, please let NRPI know in advance.

For health & safety reasons, family and friends who are not registered with NRPI *cannot* attend the rehearsals.

**Extra Support**

If you feel you or your child needs extra support to take part in NRPI, please let us know.

We are happy to meet with members and parents/carers before sessions to help you understand what to expect and get to know the space.

If you have a problem or have any questions about NRPI’s programmes, you can speak to:

The Director

Production Manager

A NRPI committee member or the NRPI President

Dated: 08th October 2018

Review Date: 08th October 2019